

Jawahar Knowledge Centre

**Government Degree College Uravakonda
-515812, Ananthapuramu Dist.**

Annual Report 2020-2021

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JKC Students Training and Placement Status

SNO	Batch			Placed
	I	II	III	
1	35	60	80	15

Summer Batch Start



News Paper Reading



Self-Introduction



Students Participating in Group Discussion





Peer Teaching by Students



JAM Session



Role-play (Invitations)



Guest Lecturer Interacted to JKC Students



JKC - Grand Test



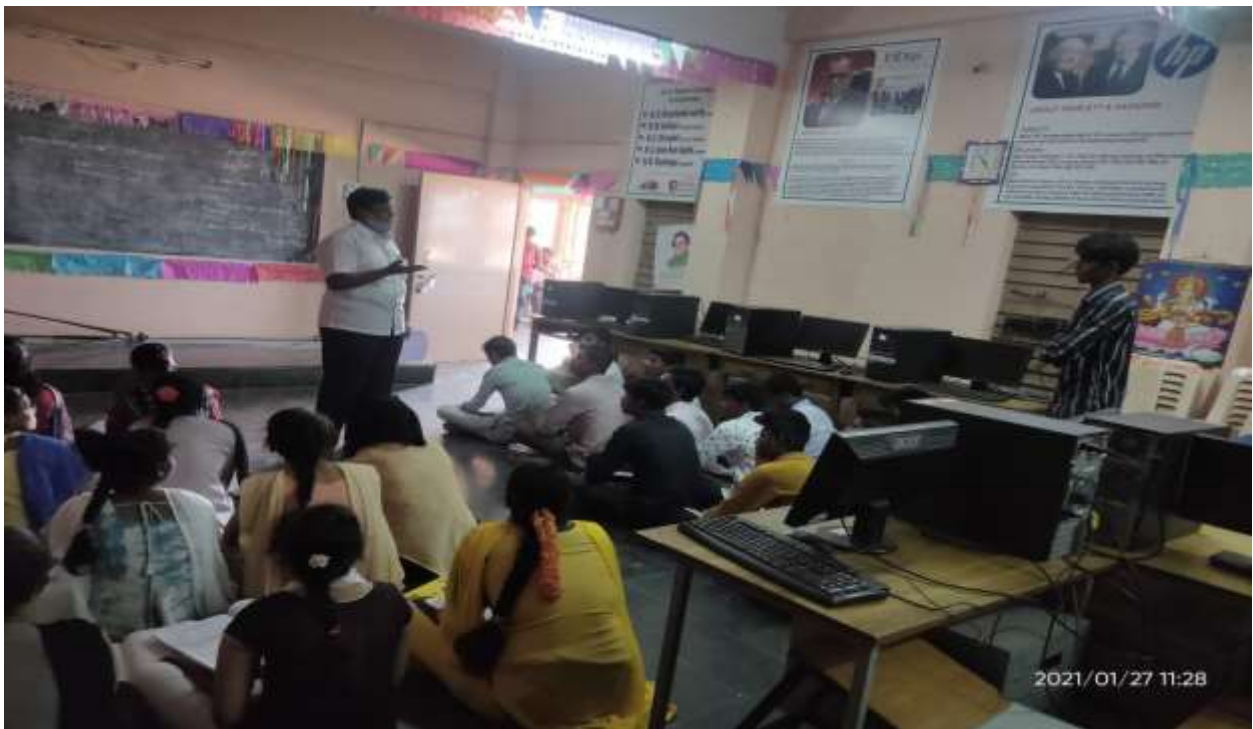
Awareness for Competitive Exams and Career Council



Program on Interview Skills



Motivation lecture by Principal to JKC Students





English Communication





ANALYTICAL SKILLS CLASS





JKC Lab Using



Wipro off Campus Drive attended at Rao Bhadur Y Mahableswarappa Engineering College, Bellary



In this Campus Drive our college 20 Students attended, 8 members are Return Examination passed, final round 2 Members are selected.



College Level JKC Examination JKC Grand Test





Placements

One Campus Placements Drives Conducted in online mode, Govt.Degree College, Uravakonda.



Online Campus Drives are TCSL and LP Digitech, Wistron,Akamai , – IT – Company

List of Selected Student Details								
Sl. No	Company Details	Student Name	Student belongs to which college " College Name"	Category	Group (I Year/ II Year/ III Year)	Whether Student Belongs to JKC / Not if 'Yes' Mention JKC ID otherwise Mention 'Not JKC Student'	Aadhar No	Phone Number
	Company Name							
1	TCSL	Talari Sunil Kumar	GDC, Uravakonda	BC	BSc(MSC S) III	12593jkc2019BatchII19202899	758748509078	9381378414
2	LP Digitech Pvt ltd	K Yaswanth	GDC, Uravakonda	BC	BSc(MSC S) III	12593jkc2019BatchII19200189	534267934389	9542035504
3	Wistron Infocom	A Anitha	GDC, Uravakonda	SC	B.Com CA III	12593jkc2019BatchII19200190	572448119914	8466080008
4	LP Digitech Pvt ltd	T Babjan	GDC, Uravakonda	OC	B.Com CA III	12593jkc2019BatchII19200191	335346771564	9989684369
5	Akamai technologies pvt. LTD	A Irfan	GDC, Uravakonda	OC	B.Com CA III	12593jkc2019BatchII19200192	773824144829	9052847175
6	Wistron Infocom	J Manasa	GDC, Uravakonda	BC	B.Com CA III	12593jkc2019BatchII19200193	741623023450	9505426617
7	Wistron Infocom	K Jayasree	GDC, Uravakonda	BC	B.Com CA III	12593jkc2019BatchII19200194	918964598386	7893751552

**Total No. of Students Attended from our College: 30
Selected: 07**



T.Narayana, Lec. In English, JKC Coordinator, GDC, Uravakonda addressing the gathering in the Campus Drive

జాబ్ మేళాలో 8 మంది విద్యార్థులు ఎంపిక

-ప్రభుత్వ డిగ్రీ కళాశాల ప్రిన్సిపాల్ డా॥జి.రామకృష్ణ

ఉరవకొండ, జూలై 7 ప్రభాతవార్త

కళాశాల జవహర్ విజ్ఞాన కేంద్రం, కామర్స్ విభాగం సంయుక్త ఆధ్వర్యంలో డిజిటల్ మార్కెటింగ్ లో ఉద్యోగాలకై బుధవారం జరిగిన జాబ్ మేళాలో కళాశాలకు చెందిన 8 మంది విద్యార్థులు ఎంపికయ్యారని కళాశాల ప్రిన్సిపాల్ డా॥జి.రామకృష్ణ తెలిపారు. బెంగళూరుకు చెందిన ఎల్ ఆండ్ పీ డిజిటెక్ కంపెనీ సీఈఓ ప్రీయరత్నం ద్వారా నిర్వహించిన జాబ్ మేళాలో 51 మంది కళాశాల విద్యార్థులు ఆన్ లైన్ ద్వారా వరీక్ష రాశారన్నారు. ఈ సందర్భంగా ఆయన జాబ్ మేళాలో ఎంపికైన విద్యార్థులను, అధ్యాపక బృందాన్ని అభినందించారు. ఈ కార్యక్రమంలో జేకేసీ కో ఆర్డినేటర్ డి.నారాయణ, శిక్షకులు నాగేంద్ర, కామర్స్ అధ్యాపకులు ఎన్.అల్తాఫ్ తదితరులు పాల్గొన్నారు.



Thu, 08 July 2021

<https://epaper.vaartha.com/c/61654361>



Offer Letters all Selected Students

Academic Year-2020-2021

CAMPUS DRIVE

Selected List:-

1	Talari Sunil Kumar	BSC MSCS	TCSL	250000/- P.A
2	K Yaswanth	BSC MSCS	LP Digitech Pvt ltd	350000/- P.A
3	A Anitha	B.Com CA	Wistron Infocom	200000/-P.A
4	T Babjan	B.Com CA	LP Digitech Pvt ltd	250000/- P.A
5	A Irfan	B.Com CA	Akamai technologies pvt. LTD	270000/- P.A
6	J Manasa	B.Com CA	Wistron Infocom	280000/-P.A
7	J Jayasree	B.Com CA	Wistron Infocom	280000/-P.A
8	S. Sai Prakash Reddy	BSC MSCS	Eloquent Info Solutions Pvt Ltd	291000/- P.A
9	V. Swetha	BSC MSCS	Karnataka Bank	500000/- P.A
10	B. Shaheen	BSC MPCs	Aditya Birla Capital	225000/- P.A
11	S. Sai Prakash Reddy	BSC MSCS	Teleperformance	239736/- P.A
12	B. Pavan Kalyan	B.Com CA	i-Process Services (India) Pvt. Ltd	236436/- P.A
13	P. Deepika	BSC MSCS	Advant Edge Healthcare Solutions Private Limited	242688/- P.A
14	K. Rarifa	BSC MSCS	Reliance SMSL Limited	154020/- P.A
15	H Jadappa	B.Com CA	Bharath Financial Inclusion Ltd	250000/- P.A

Oder Copy:-



Ref: TCSL/DT20218504401/1655885/Hyderabad

Date: 2 December2021

MR TALARI SUNIL KUMAR
Chabala Village,BC colony 515812
Vajrakarur Mandal, Anantapur District,
Andhrapradesh.
Tel# 919381378414

Sub: Joining Letter

Dear Mr. Talari Sunil Kumar,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 11th December 2021,your joining location is **Hyderabad** , work location is **Hyderabad** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



LP Digitech Pvt Ltd

Letter of Appointment

12th July 2021,

Dear Yaswanth.K

We are pleased to appoint you as “**Digital Media Executive**” of L&P Digitech (opc Pvt Ltd), hereinafter called the Company, under the following terms and conditions:

1. **Appointment** :Your date of appointment is effective from the date of joining, which shall be 14th July 2021.

2. **Compensation**: You are paid **Rs 1,20,000/-** (Rupees One Lakh Twenty Thousand) per annum with a probationary period of 3 months. Non-performers while probation won't be entertained once they completed the 3 months. Changes in your compensation or any other benefits that may be available to you are discretionary and will be subject to effective performance and results during the period and other relevant criteria as per the Company rules.

3. **Other Benefits**: You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

4. **Code of Conduct**:

a. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

b. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly confidential; you shall treat such matters accordingly, and any breach thereof would be viewed very seriously.

c. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

d. You shall maintain and keep in your safe custody such as laptops/Tablets,

To,
Ms. Andela Anitha

Date: 11-10-2021

Dear **Ms. Andela Anitha**
Empcode -1520908
Candidateid-363687

AppointmentLetter

We are pleased to offer you the position of **Operator** in our company for a fixed period of employment.

1. You shall be paid as per Annexure (Salary Structure) and we shall be the sole decision maker to modify / revise your remuneration structure at any time.
2. You shall report to work on **11-10-2021** at 9:00 am at Client location as communicated.
3. Since your appointment is for rendering services to our Client at client location, you will be governed by the specific Terms and Conditions of the client.
4. You will be covered under Provident Fund Scheme as per Employees Provident Fund Act & Employees' State Insurance as per Employees' State Insurance Act.
5. We are a service oriented company; your service will be required in various clients' locations.
6. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
7. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another/ One Region to another Region purely at the discretion of the Management and or account of exigencies of work.
8. You will work on 6 days a week i.e. from Monday to Saturday. You may be required to work in various shifts, if need arises. Similarly, the client organization may change the working hours, if the work exigencies so require.
9. Your contract of employment shall be valid for a period of Eleven months ("Employment Period") from the date of Appointment. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co terminate with the aforementioned project / work. This Contract may be extended as per the client's requirements and needs. At the end of the above-referred Employment Period, your contract of employment will stand terminated automatically without any notice or communication to you unless your Employment Period is explicitly extended by us by a letter in writing.
10. All the job instructions will be given by our client's Supervisors/In charge. In consultation with us, you shall adhere to the same.
11. In case of resignation, our management reserves the right to accept it with immediate effect. During your Employment Period with us, you will not join any other organization.
12. For resigning from the job, you will be required to give us Seven days' advance notice in writing.

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Andela Anitha



LP Digitech Pvt Ltd

Letter of Appointment

12th July 2021,

Dear Babjan,

We are pleased to appoint you as “**Digital Media Executive**” of L&P Digitech (opc Pvt Ltd), hereinafter called the Company, under the following terms and conditions:

1. **Appointment** :Your date of appointment is effective from the date of joining, which shall be 14th July 2021.
2. **Compensation**: You are paid **Rs 1,20,000/-** (Rupees One Lakh Twenty Thousand) per annum with a probationary period of 3 months. Non-performers while probation won't be entertained once they completed the 3 months. Changes in your compensation or any other benefits that may be available to you are discretionary and will be subject to effective performance and results during the period and other relevant criteria as per the Company rules.
3. **Other Benefits**: You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.
4. **Code of Conduct**:
 - a. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
 - b. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly confidential; you shall treat such matters accordingly, and any breach thereof would be viewed very seriously.
 - c. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.
 - d. You shall maintain and keep in your safe custody such as laptops/Tablets,



October 08,2021

Mr. A IRFAN

Address: 9/4/443, Driver Colony, Uravakonda, Anantapur
Dist, Andhra Pradesh, INDIA

Phone : + 91 9052847175

Dear A IRFAN,

We take great pleasure in inviting you to be an integral part of the AKAMAI Technologies Pvt Ltd. Congratulations! on being selected for the position of Jr.Associate Developer at The AKAMAI Technologies Pvt Ltd. We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination. Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact **Harika Shekar – Akamai Technologies Pvt Ltd.**

E-Mail : harikashekar.v@akamai-in.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.

Photocopies of

- * SSLC (X Std) Marks Card
- * PUC / 12th Standard Marks Card
- * Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- * Previous employment experience Letter's If Available
- * Identity Proof – Aadhaar Card and Pan card's
- * Passport copies,
- * passport size photograph.

Please use the original education certificates / mark sheets for verification..

We look forward to you having a long and fruitful relationship with The
AKAMAI

Yours sincerely,

AKAMAI TECHNOLOGIES PVT LTD

Ravi Kiran K
General Manager - Talent Acquisition

AKAMAI TECHNOLOGIES PVT LTD
8/4, Nagsandra Rd, Embassy Golf Links Business Park,
Domlur, Bengaluru, Karnataka 560071

Page 1

To
Ms. Jolla Manasa

Date: 17-10-2021

Dear Ms. Jolla Manasa
Empcode -1521008
Candidateid-363689

AppointmentLetter

We are pleased to offer you the position of **Operator** in our company for a fixed period of employment.

1. You shall be paid as per Annexure (Salary Structure) and we shall be the sole decision maker to modify / revise your remuneration structure at any time.
2. You shall report to work on **11-10-2021** at 9:00 am at Client location as communicated.
3. Since your appointment is for rendering services to our Client at client location, you will be governed by the specific Terms and Conditions of the client.
4. You will be covered under Provident Fund Scheme as per Employees Provident Fund Act & Employees' State Insurance as per Employees' State Insurance Act.
5. We are a service oriented company; your service will be required in various clients' locations.
6. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
7. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another/ One Region to another Region purely at the discretion of the Management and on account of exigencies of work.
8. You will work on 6 days a week i.e. from Monday to Saturday. You may be required to work in various shifts, if need arises. Similarly, the client organization may change the working hours, if the work exigencies so require.
9. Your contract of employment shall be valid for a period of Eleven months ("Employment Period") from the date of Appointment. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co terminate with the aforementioned project / work. This Contract may be extended as per the client's requirements and needs. At the end of the above-referred Employment Period, your contract of employment will stand terminated automatically without any notice or communication to you unless your Employment Period is explicitly extended by us by a letter in writing.
10. All the job instructions will be given by our client's Supervisors/In charge. In consultation with us, you shall adhere to the same.
11. In case of resignation, our management reserves the right to accept it with immediate effect. During your Employment Period with us, you will not join any other organization.
12. For resigning from the job, you will be required to give us Seven days' advance notice in writing.

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P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

To,
Ms. Jangam Jayasree

Date: 11-10-2021

Dear Ms. Jangam Jayasree
Empcode -1520929
Candidateid-363683

Appointment Letter

We are pleased to offer you the position of **Operator** in our company for a fixed period of employment.

1. You shall be paid as per Annexure (Salary Structure) and we shall be the sole decision maker to modify / revise your remuneration structure at any time.
2. You shall report to work on **11-10-2021** at 9.00 am at Client location as communicated.
3. Since your appointment is for rendering services to our Client at client location, you will be governed by the specific Terms and Conditions of the client.
4. You will be covered under Provident Fund Scheme as per Employees' Provident Fund Act & Employees' State Insurance as per Employees' State Insurance Act.
5. We are a service oriented company; your service will be required in various clients' locations.
6. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
7. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another, One Region to another Region purely at the discretion of the Management and on account of exigencies of work.
8. You will work on 6 days a week i.e. from Monday to Saturday. You may be required to work in various shifts, if need arises. Similarly, the client organization may change the working hours, if the work exigencies so require.
9. Your contract of employment shall be valid for a period of Eleven months ("Employment Period") from the date of Appointment. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned project / work. This Contract may be extended as per the Client's requirements and needs. At the end of the above-referred Employment Period, your contract of employment will stand terminated automatically without any notice or communication to you unless your Employment Period is explicitly extended by us by a letter in writing.
10. All the job instructions will be given by our client's Supervisors/in charge. In consultation with us, you shall adhere to the same.
11. In case of resignation, our management reserves the right to accept it with immediate effect. During your Employment Period with us, you will not join any other organization.
12. For resigning from the job, you will be required to give us Seven days' advance notice in writing.

Registered Office :
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Cat No- 5 & 5A, New No- 9, Poochis Garden Road,
Narasimhaswamy, Chennai 600 036.
P +91 (0) 44 48227000 F +91 (0) 44 48222474
www.randstad.in

Jangam Jayasree

ELOQUENT INFO SOLUTIONS PRIVATE LIMITED (CIN: U74120MH2015PTC266883)

Reg. Office: B -1606, Ashok Towers B, Ambedkar Road, Parel,
Mumbai -400012 Corp. Office: Workshaala , 3rd Floor , No. 17/N ,18th Main , Sector HSR
Layout , Bengaluru, Karnataka - 560102
Website: www.workindia.in | Email : finance@workindia.in



28th April, 2022

S. Sai Prakash Reddy,
Bangalore

Dear S. Sai Prakash Reddy,

With reference to your application and subsequent interview with us, we are pleased to welcome you to WorkIndia.

You will be working as an “Sales Associate” for UniOrbit Technologies”

Your date of joining will be **28th April, 2022.**

Your Monthly CTC will be **Rs. 24,250 /-** Please find the annexure details below Please find breakup of the salary in the annexure enclosed herewith. Salary shall be disbursed in accordance with the prevailing remuneration plans of the Company.

The terms and conditions of your employment will be governed by the Company Core Values & Accepted Policies. There will be a 15 days notice period if you wish to resign from your present position at WorkIndia or Our Company will be giving you a notice period of 15 days before termination. This offer of employment with WorkIndia is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

1. You have terminated your employment with your previous employer (if any) or any freelancing work in compliance with their terms and conditions.
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
3. WorkIndia is not liable for any past dues owed by you as part of termination of any previous employment.
4. If in case you are found guilty of any cultural/behavioural issues at work, the offer of employment will be withdrawn thereafter.
5. In addition to fixed CTC, incentives will be payable as per the targets decided by UniOrbit.

ELOQUENT INFO SOLUTIONS PRIVATE LIMITED (CIN: U74120MH2015PTC266883)

Reg. Office: B -1606, Ashok Towers B, Ambedkar Road, Parel,
Mumbai -400012 Corp. Office: Workshaala , 3rd Floor , No. 17/N ,18th Main , Sector 3 HSR
Layout , Bengaluru, Karnataka - 560102
Website: www.workindia.in | Email : finance@workindia.in



If terms and conditions enumerated in this letter are acceptable to you, please sign and return to the undersigned a duplicate copy of this letter signifying your acceptance. Congratulations on your appointment. Welcome to the WorkIndia Family

Particulars	Monthly	Annual
Basic	15,231	182,772
HRA	5,500	66,000
Statutory Bonus	1,269	15,225
Gross salary	22,000	263,997
PF	1,800	21,600
ESIC	-	-
PT	200	2,400
Total Deductions	2,000	24,000
Net Pay	20,000	239,997
PF Employer Contribution	1,950	23,400
ESIC Employer Contribution	-	-
Insurance	300	3,600
Total Employer Contribution	2,250	27,000
CTC	24,250	290,997

With best wishes,
For Eloquent Info Solutions Pvt Ltd
Moiz Arsiwala

Co-Founder





To,

Budhagavi Shaheen

guntakal road,Uravakonda (Town&mandal) ,anantapur (district)

Dear Budhagavi Shaheen,

We are pleased to appoint you as "Relationship Officer" in the "HDFC Bank Relationship" Department at Rajampet Location of Aditya Birla Sun Life Insurance Company Limited ("Company"). Your appointment is effective from your Date of Joining i.e. 04/05/2023. ("DOJ")

Your employment with the Company shall be subject to the following terms and conditions:

1. Details of your compensation are as per the attached Annexure "A". The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable laws in force from time to time. In addition to your fixed pay, you will be covered under the Sales Incentive Plan. The payout will be based on your performance and dependent on parameters that are defined under the Sales Incentive Plan from time to time.

2. Your compensation may be revised from time to time in accordance with Company's policies.

Probation, Confirmation & Separation:

3. You will be governed as per Company's Sales Progression Plan, as applicable in your grade and will be communicated to you on your joining. This will be based on your performance and dependent on parameters that are defined under the Sales Progression Plan from time to time.

4. Initially you will be on probation for a period of 6 (six) months from the Date of Joining the Company. Your services will be confirmed on successful completion of New Hire Goalsheet as mentioned in Annexure "B", else you would continue in probation till such time as your services are

Date: January 24, 2022

Emp Temp Code: 8011093071

Sangala Sai Prakash Reddy

#24 7th Cross Road Ashwath Nagar Marathahalli Bangalore - 560037,
Karnataka, India

Contact No: +919959424141

Letter of Appointment

Dear Sangala,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Service Associate- Voice**. You are required to report for duties on **January 24, 2022 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Bangalore**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).



i-Process Services (India) Pvt. Ltd.

Corporate Office :
Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015
Ph. 0124-4763400

FORM XII

[Under rule 76 of the Contract Labour (Regulation and Abolition) Central Rules, 1971] Employment Card

A. Name Contractor : i-Process Services (India) Pvt. Ltd.
A1. LIN/PAN No. of the contractor : AABCI3838C
A2. Email Id of the contractor : contact@iprocess.in
A3. Mobile No. of the contractor: : 0124-4763433
B. Wage rate(with particulars of unit, in case of piecework : NA
C. Name of Principal Employer : ICICI BANK LTD
C1. LIN/PAN No. of the Principal employer : AAACI1195H
C2. Email Id of the Principal employer :
C3. Mobile No. of the Principal employer: :
D. Name of workmen : Barraketla Pavan Kalyan
D1. UAN/Aadhaar No :
D2. Mobile No : 7330891811
1. Serial number in the register of workmen employed :
2. Nature of Designation : SR. EXECUTIVE
3. Wages Rate : Rs. 236436 (per annum)
4. Date of commencement of employment : 26-May-2023

For i-Process Services(India) Private Limited

Authorized Signatory



i-Process Services (India) Pvt. Ltd.

Corporate Office :
Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015
Ph. 0124-4763400

Annexure to Letter dated 23-May-2023

Name of Employee Barraketla Pavan Kalyan
Designation SR. EXECUTIVE
Grade GRADE-13
Location Vijayawada

Pay Component	Monthly Amount	Annual Amount
CTC		
Gross Salary	16850	202200
Basic	10500	126000
HRA	500	6000
Supplementary Allowance	5100	61200
Medical Allowance	750	9000
Retiral Other Benefits	2853	34236
Employer PF	1800	21600
Employer ESI	548	6576
Gratuity	505	6060
Total CTC	19703	236436
Total CTC	19703	236436

For i-Process Services(India) Private Limited

Authorized Signatory



i-Process Services (India) Pvt. Ltd.

Corporate Office :
Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015
Ph. 0124-4763400

Joining Competitor: In the event of termination of your services by the Company or your resignation from the services of the Company, you shall not join any competing Company or Financial Services Company for a period of six months from the date of resignation/termination.

D. Termination of Employment: In addition to what has been mentioned in sub-clause (iii) of Clause- E of this letter, please note that your services with the Company are also liable to be terminated any time in the event of:

- i) Any breach of the conditions mentioned in this letter or for breach of any rules of the company that may be made applicable to you from time to time, on your part;
- ii) Any incorrect information furnished by you;
- iii) Suppression of any material information by you.

E. General:

- i)The company, in its discretion, shall deploy/depute your services at the offices of its client at any of the locations in India.
- ii)Your appointment and continuation in employment are subject to your being found medically fit by a Registered Medical Practitioner (discretionary) and reference checks (discretionary).
- iii)You will be bound by the Rules and Regulations of the company.
- iV)You will keep us informed of any change in your contact details (Mobile no. & E-Mail ID) and present, permanent or correspondence address.

If you are agreeable to the above-mentioned terms and conditions, please accept the same through your account on HRMS portal.

Yours sincerely,

For i-Process Services(India) Private Limited

Authorized Signatory



B. Remuneration:

Your total cost to the company will be Rs. **236436** per annum as per detailed annexure to this letter.

Benefits:

You will be eligible for Retirement Benefits of the Company; namely Provident Fund and Gratuity in accordance with the statutory requirements and / or, as per Company policy

C. Other Terms and Conditions of Service:

Professional Ethics & Confidentiality: While you are in the services of the Company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the company.

IT Security Practice & Procedures: While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by **i-Process Services (India) Private Limited**.

HR Policy: While you are in the service of the company, you will be governed and required to adhere the HR Policies of the company as amended from time to time.

Notice Period: During the probation period, your services would be liable to be terminated by the Company without assigning any reason and without giving any notice.

During the probation period, if you decide to leave the Company's services, you will be required to give fifteen days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

In case you decide to leave the Company's services after confirmation, you will be required to give thirty days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

After confirmation in grade, your services would be liable to be terminated by the Company, by giving thirty days' notice or on payment of an amount equivalent to thirty days' Basic salary in lieu of the notice period.

Transfer: The Company shall have the right to transfer you to any of its offices.

Retirement: Employees would retire on the last day of the month in which they complete 58 years of age.



I-Process Services (India) Pvt. Ltd.

Corporate Office :
Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015
Ph. 0124-4763400

Offer Cum Appointment Letter

23-May-2023

Mr Barraketla Pavan Kalyan,

H no 3-62, B C Colony, C Kowkuntla, Peddakowkunta, Ananthapuramu, Andhra Pradesh 515822

Mobile No: 7330891811

Dear Barraketla Pavan Kalyan,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of **SR. EXECUTIVE** in Grade **GRADE-13** with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be **26-May-2023** you will report at our Client site at following work location :

ICICI BANK LTD (Vijayawada)

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

- i) Your appointment is effective from 26-May-2023
- ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation
- iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.



i-Process Services (India) Pvt. Ltd.

Corporate Office :
Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015
Ph. 0124-4763400

Date : 23-May-2023

Employee Name : Barraketla Pavan Kalyan

Deputation of Services

Dear Barraketla Pavan Kalyan

This is with further reference to joining the services of the company with effect from 26-May-2023 in accordance with the Offer cum appointment letter accepted by you.

Your services will be deputed to our client's office at below address from your joining date until further instruction from us in writing.

ICICI BANK LTD, ICICI Bank Ltd, Ganeshan Enclave, Uma Nagar, Old Town, Ananthapur - 515001, Andhra Pradesh SOL ID-0439

Accordingly, you are required to report at our above client work location / address.

During your period of deputation to the Client you shall:

- i) Abide by the norms and code of conduct as applicable at the Client workplace and ensure discipline and professional conduct at all times
- ii) Not to utilize or divulge to any person/ organization other than the Client, any information which you may possess by virtue of your association with our Client.
- iii) Continue to be governed by the rules & policies of the company as well as terms & conditions as mentioned in your Appointment letter dated 26-May-2023.

For i-Process Services(India) Private Limited

Authorized Signatory

Ref No. AHS/OFF/Mar-23/10

Date: 03-Mar-2023

Deepika Patil
#295,3r,Floor,1stMainRoad,WhiteCityLayout,Shirdi Sai Layout,
Hosabasavanapura,Krishnarajapura,
Bengaluru,Karnataka-560049.

Dear Deepika,

With reference to your application and the subsequent interview you had with us, we have the pleasure in offering you the position of **Associate Analyst** in the **Revenue Cycle Management Department** effective from **07-Mar-2023** on the following terms and conditions:

1. Your assignment will come into force with effect from the day you join us.
2. Your Cost to the Company (CTC) shall be **2,42,688 (Two Lakh Forty-Two Thousand Six Hundred Eighty-Eight Only)** per annum. You will be entitled to the Components as detailed in **Annexure A** of this letter.
 - a. Additional benefits provided by the Company are a part of your salary package.
 - b. Deduction of Professional Tax is applicable as per the current tax slab & contribution to Employee Provident Fund, as applicable.
 - c. Entitlement to Gratuity shall be as per The Payment of Gratuity Act, 1972.
3. You will be on probation for a period of **six (06) months**.
 - a. You will not be regarded confirmed until a written Confirmation Letter is issued to you.
 - b. Your notice period while in probation is **30 days**.

Detailed terms and conditions will be furnished to you in your APPOINTMENT LETTER, issued to you upon your joining.

Sincerely yours,

For **HEALTH PRIME SERVICES (I) PVT. LTD.****Authorised Signatory****Rohit Minton**

I have read, understood, and accepted the above offer and wish to join the services of the Company effective _____.

Date: _____

Signature: _____

Page 1 of 2

AdvantEdge Healthcare Solutions Private Limited

Registered Office: Sargod Imperial, 3rd Floor, No.93, Field Marshal Cariappa Road, Shanthalanagar, Ashoknagar, Bangalore – 560025 Phone: 080 6851 6000

Branch Office: 8th Floor, Unit No. 802, "B" Wing, Reliable Tech Park, Cloud City Campus, Gut No : 31, Village Mouje Elthen, Kalwa Industries Estate, Thane Belapur Road Airoli, Navi Mumbai – 400708 Phone: 022 6851 6000

www.ahsrcm.com

Dear Deepika,

Date: 03-Mar-2023

Annexure A

	Monthly (INR)	Annually (INR)
Basic Salary	15,000	1,80,000
House Rent Allowance	750	9,000
City Compensatory Allowance	0	0
Annual Statutory Bonus (if applicable)	1,250	15,000
Total Gross Earnings (A)	17,000	2,04,000
Employer EPF contribution	1,950	23,400
Employer ESIS contribution (if applicable)	553	6,630
Medical Insurance	0	0
Gratuity	722	8,658
Total Benefits (B)	3,224	38,688
CTC (A+B)	20,224	2,42,688

- 1) Gratuity is paid as per the provision of 'Payment of Gratuity Act, 1972.'
- 2) Night Shift Allowance (NSA) is paid @ INR 2000/month subject to working in the U.S. Shift

Note:

The matter of your compensation is confidential. Any discussion or disclosure of your compensation with anybody other than your POD Leader or HR will be considered as breach of agreement by you.

This document is computer generated and does not require signature or the Company's stamp in order to be considered valid.

Page 2 of 2

AdvantEdge Healthcare Solutions Private Limited

Registered Office: Sargod Imperial, 3rd Floor, No.93, Field Marshal Cariappa Road, Shanthalanagar, Ashoknagar, Bangalore – 560025 **Phone:** 080 6851 6000

Branch Office: 8th Floor, Unit No. 802, "B" Wing, Reliable Tech Park, Cloud City Campus, Gut No : 31, Village Mouje Elthen, Kalwa Industries Estate, Thane Belapur Road Airoli, Navi Mumbai – 400708 **Phone:** 022 6851 6000
www.ahsrcm.com

Reliance SMSL Limited

Ref : SMSL/70943660/16066297/200822/2144

Date : 20 Aug 2022

Kolimi Arifa

1-3-82,Arabik School,
Uravakonda , Ananthapuram,
Ananthapuram, Andhra Pradesh - 515

Offer cum Appointment Letter

Dear **Kolimi Arifa**,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Executive** in the Job Role **Advisor Voice**. Your base location would be **Hyderabad 1 - Ramanthapur**. You will be working from home.

You will join us on or before **25 Aug 2022**.

You will receive an Annual Gross Compensation (including Basic and allowances) of **INR 1,54,020 /- per annum (INR ONE LAKH FIFTY FOUR THOUSAND TWENTY only)** .

Details are mentioned in **Annexure - I**. Disbursement shall be as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including **"Terms & Conditions of Employment"** at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.
Sincerely yours,

Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Date: 20 Aug 2022

Page 1 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC157704

Registered Office: 3rd Floor, Court House, Lakshmya Tibb Marg, Shirdi Taluka, Mumbai-400 062, India. Phone: +91 22 67673808

Reliance SMSL Limited

- c) To take part in or assist in any manner in any movement / agitation or demonstrations of a political nature or other collective nature.
 - d) To canvas or take part in an election to any legislature or local authority
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. You will not enter into any commitments or dealings on behalf of the Company / client for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company / client or exceed the authority or discretion vested in you without the previous sanction of the Company / client or those in authority over you.
28. You will scrupulously follow company's social media policy. Any deviation may make you liable for strict disciplinary action.
29. You may be selected and sponsored by the Company / client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the Company / client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information and material of the Company / client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the Company / client are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the Company / client, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.

Date: 20 Aug 2022

Page 6 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167754

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

19. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
20. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - a. Return to work within 8 days from the commencement of such absence
 - b. Give an explanation to the satisfaction of the Management regarding such absence.
21. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving seven days' notice in writing by either side or payment of seven days Basic salary in lieu thereof. Unless extended in writing, you will be deemed to be confirmed on completion of initial probation period or extended probation period, as the case may be. After confirmation, your services are liable to be terminated at any time without assigning any reason by giving 30 days' notice in writing by either side or payment of 30 days basic salary in lieu thereof. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
22. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
23. You shall extend all cooperation to the Company / client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the Company / client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.
24. You shall engage yourself exclusively in the work assigned by the Company / client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the Company / client in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the Company / client. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall not seek membership of any local or public bodies without first obtaining written permission from the Management. Seeking membership of any local or public bodies would include:
 - a) Holding any position, whether honorary or otherwise, in any legislature or local authority.
 - b) Being an office bearer of any political party or organization which takes part in political or other collective activities.

Date: 20 Aug 2022

Page 5 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74599MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmangla Tikar Marg, Dhokli, Talas, Mumbai-400 062, India. Phone: +91 22 67673800

Reliance SMSL Limited

10. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Company / client as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the base location of your posting. The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client.
11. You shall be entitled to leave and other benefits as per the rules and regulations governing the base / home location where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly off may be staggered and determined as per the roster.
12. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the Company / client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered, and you may be required to work in spells in the morning and evening.
13. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
14. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. You may be asked to work from office / facility / field / home. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
15. If advised to work from home, 'Home' means current residential premises declared by you in the employment application data furnished to the company at the time of joining. Any change thereof must be promptly communicated to the company. Any temporary change of residence because of any emergency should be communicated to the reporting manager at the earliest. Work from home does not permit working from public places, restaurants, markets, shops and malls, transport stations or vehicles or private premises belonging to unconnected individuals and organizations.
16. If advised to work from home, you must ensure availability of prescribed infrastructure, space, internet connectivity and equipment required to discharge your duties as specified by the organization from time to time. The cost of the infrastructure at home shall be borne by you.
17. If advised to work from home, your inability to login for part or whole shift and / or fulfil corresponding target output for any reason whatsoever, including but not limited to outage of power / data connectivity issues or any other circumstances beyond control of either or both parties will be treated as absence for part / whole day as may be applicable.
18. The company reserves right to advise employees to proceed on leave on loss of pay or implement lay-off or retrenchment of any employees, in the unlikely event of business environment or financial sustenance of the company being adversely impacted.

Reliance SMSL Limited

Annexure – II

TERMS & CONDITIONS OF EMPLOYMENT

1. The word 'establishment / office' used in offer-cum-appointment letter and / or any other communications from the Company should be construed to encompass workplace while working from home / office / facility / field, unless context means or specifies otherwise.
2. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer
3. You are assigned to work and perform duties that are assigned to you by our Company / client from time to time.
4. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
5. The address and email ID as indicated in your application for appointment shall deem to be correct for sending any future communication to you. Every communication addressed to you at the given address / email ID shall be deemed to have been served upon you. You will immediately notify change of address / email ID, if any.
6. You are required to submit the following documents, if the same have not been submitted earlier a) Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof; b) copies of your passport photographs with blue background; and c) Copy of Aadhar Card / Passport / Voter ID/ License or any other document as proof of your residence and photo identity.
7. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
8. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.
9. During your tenure with the company and based on your job profile, you might be granted access to various IT assets & applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.

Reliance SMSL Limited

Annexure - I

Name : Kolimi Arifa		
Grade : K3		
Designation : Executive		
Payments	Monthly (INR)	Annual (INR)
Basic	6,500	78,000
House Rent Allowance	6,335	76,020
Conveyance Allowance	0	0
Gross Compensation	12,835	1,54,020
Provident Fund (Employer Contribution - As per Act)	780	9,360
Bonus (As per Act)	542	6,500
ESIC (Employer Contribution - As per Act)**	417	5,006

Note :

**All the above emoluments should be reduced to the extent of absence without leave or leave without pay.*

** It is further clarified that HRA and Conveyance shall not be reckoned for the purpose of contribution to the Provident Fund.*

Signature :

Date: 20 Aug 2022

Page 2 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH-Q007PLC167704

Registered Office: 3rd Floor, Court House, Lokmangya Triak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

Ref : SMSL/70943660/16066297/200822/2144

Date : 20 Aug 2022

Kolimi Arifa

1-3-82, Arabik School,
Uravakonda, Ananthapuram,
Ananthapuram, Andhra Pradesh - 515

Offer cum Appointment Letter

Dear **Kolimi Arifa**,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Executive** in the Job Role **Advisor Voice**. Your base location would be **Hyderabad 1 - Ramanthapur**. You will be working from home.

You will join us on or before **25 Aug 2022**.

You will receive an Annual Gross Compensation (including Basic and allowances) of **INR 1,54,020 /- per annum (INR ONE LAKH FIFTY FOUR THOUSAND TWENTY only)** .

Details are mentioned in **Annexure - I**. Disbursement shall be as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including **"Terms & Conditions of Employment"** at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.

Sincerely yours,

Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Date: 20 Aug 2022

Page 1 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH-Q007PLC157704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhule Taluka, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.
36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 9 & 10 specifically.

Name : Kolimi Arifa

Signature :

Date: 20 Aug 2022

Page 7 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



BHARAT
Financial Inclusion Ltd
Prayaas se pragati

100% subsidiary of IndusInd Bank Limited

Bharat Financial Inclusion Ltd
(Formerly known as **Private & Confidential** Financial Inclusion Ltd)

Head Office: 3rd Floor, My Home Tycoon, Block A, 6-3-1192, Kundar
Begumpet, Hyderabad - 500 016, Telangana, India T: +91 40 4452
F: +91 40 4452 6001; info@bfil.co.in | www.bfil

Corporate Identity Number: U65999MH2015PLC31

Registered Office: One Indiabulls Centre, Tower 1, 8th
841 Senapati Bapat Marg, Elphinstone, Mumbai - 40

Date: 15th Nov-, 2021

Mr. Harijana Jadappa

OFFER AND APPOINTMENT LETTER

Dear Mr. Harijana Jadappa

We are pleased to appoint you for the role of **Loan Officer – Member Services - Retail Business loans** in Bharat Financial Inclusion Limited (Formerly "IndusInd Financial Inclusion Limited") having its registered office at One Indiabulls Centre, Tower 1, 8th Floor, 841 Senapati Bapat Marg, Elphinstone, Mumbai – 400013 and Head Office at 3rd Floor, My Home Tycoon, Block A, 6-3-1192, Kundanbagh, Begumpet, Hyderabad- 500 016, Telangana, India (hereinafter referred to as IFIL or "the Company"), subject to your acceptance of the Terms and Conditions of Employment as follows

APPOINTMENT

The terms governing this appointment will be effective from the date of joining. The duration for determining the period for confirmation of service/ or any other policy matter shall be reckoned from the date of your joining duty.

REPORTING AND RESPONSIBILITIES

You will be reporting to **Branch Manager – Member Services - Retail Business loans** or whosoever the Company may subsequently specify. In your assignment you will be required to perform duties as more particularly laid down in the Job Description for your position.

POSTING AND TRANSFER

Your initial posting will be at **Bellari Retail Branch Office** However, your services are liable to be transferred, at the sole discretion of Management, in the same position or such other capacity as the Company may determine, to any department / division / location at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the provisions mentioned explicitly in the transfer policy.

REMUNERATION

Signature of the employee
(Signifying acceptance)

H. Jadappa

Page 1 of 7

Second Campus Placements Drives Conducted in online mode, Govt.Degree College, Uravakonda.

**Total No. of Students Attended from our College: 20
Selected: 15**

JKC Certificate Distribution



JKC Certificate Distribution to JKC I & II & III Batch

KARNATAKA BANK CLERKS



VALLAM SETTY SWETHA

1110004015

KARNATAKA BANK

CLERKS



To,

Budhagavi Shaheen

guntakal road,Uravakonda (Town&mandal) ,anantapur (district)

Dear Budhagavi Shaheen,

We are pleased to appoint you as "Relationship Officer" in the "HDFC Bank Relationship" Department at Rajampet Location of Aditya Birla Sun Life Insurance Company Limited ("Company"). Your appointment is effective from your Date of Joining i.e. 04/05/2023. ("DOJ")

Your employment with the Company shall be subject to the following terms and conditions:

1. Details of your compensation are as per the attached Annexure "A". The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable laws in force from time to time. In addition to your fixed pay, you will be covered under the Sales Incentive Plan. The payout will be based on your performance and dependent on parameters that are defined under the Sales Incentive Plan from time to time.

2. Your compensation may be revised from time to time in accordance with Company's policies.

Probation, Confirmation & Separation:

3. You will be governed as per Company's Sales Progression Plan, as applicable in your grade and will be communicated to you on your joining. This will be based on your performance and dependent on parameters that are defined under the Sales Progression Plan from time to time.

4. Initially you will be on probation for a period of 6 (six) months from the Date of Joining the Company. Your services will be confirmed on successful completion of New Hire Goalsheet as mentioned in Annexure "B", else you would continue in probation till such time as your services are

Date: January 24, 2022

Emp Temp Code: 8011093071

Sangala Sai Prakash Reddy

#24 7th Cross Road Ashwath Nagar Marathahalli Bangalore - 560037,
Karnataka, India

Contact No: +919959424141

Letter of Appointment

Dear Sangala,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Service Associate- Voice**. You are required to report for duties on **January 24, 2022 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Bangalore**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

The End

Govt. Degree College, Uravakonda.

Department of Jawahar Knowledge Center (JKC)

Annual Report of 2020-2021